

# CURRICULUM VITAE

## Mario A. Paparozzi

Academic Degrees: *Ph.D., Rutgers University - Sociology, 1994.  
Specialty: Deviance and Social Control*

*M.A., Montclair State College - Sociology, 1976.*

*B.A., Kean College of New Jersey - Sociology, 1972.*

*A.A., Union College, 1970.*

### ACADEMIC EMPLOYMENT:

*Fall, 2007–Present. Full Professor and Department Chair, Department of Sociology and Criminal Justice, The University of North Carolina at Pembroke.*

*2003–Spring, 2007. Associate Professor, The University of North Carolina at Pembroke, Department of Sociology, Social Work, and Criminal Justice.*

*1998-2003. Assistant Professor, The College of New Jersey, Department of Law and Justice.*

*1999-2003. Associate Director, Criminal Justice Center for Research and Program Evaluation, The College of New Jersey.*

*1976–1998. Adjunct Instructor, The College of New Jersey; Rutgers University; Montclair State University; Ryder University, Brookdale Community College; Kean University, and Bloomfield College.*

### Courses Taught:      **Graduate Level**

*Victimology and Criminal Justice  
Results-driven Management in Criminal Justice  
Image Management and Media relations for Criminal Justice and Public Service Agencies  
Threat Management*

### **Undergraduate Level**

*Population and Social Change  
Advanced Criminal Law*

*Statistics*  
*Social Research*  
*Constitutional Rights of Prisoners*  
*Criminal Justice Research and Planning*  
*Sociology of Marriage and Family*  
*Deviance*  
*Poverty*  
*Racial and Ethnic Minorities*  
*Introduction to Sociology*  
*The Inner City Family*  
*The Courts and Corrections*  
*Probation and Parole*  
*Corrections in America*  
*Criminology*  
*Juvenile Delinquency*  
*Community Based Corrections*  
*Introduction to Sociology*  
*Introduction to Criminal Justice*  
*Probation, Parole*  
*Correctional Treatment*  
*Conflict Management*  
*Restorative Justice*  
*Individual and Society*  
*Juvenile Justice System*  
*Deviance and Social Control*  
*Crime and Delinquency*  
*The Courts*

**PUBLICATIONS:**

**2009** Paparozzi, M. & Caplan, J. *A National Survey of Paroling Authorities in America: the strange bedfellows of politics and professionalism.* Forthcoming: *The Prison Journal*.

DeMichele, M. & Paparozzi, M. 2009. *Community Corrections: a powerful field.* *CorrectionsToday*.

**2008**

Paparozzi, M. & DeMichele, M. 2008. *Probation, Parole, and Community Corrections: misunderstood, underappreciated, overworked – But Why?* *The Howard Journal of Criminal Justice*.

DeMichele, M. & Paparozzi, M. 2008. *Probation and Parole's Burgeoning Caseloads and Workload Management: Practitioner Perspectives and Policy Implications*. Corrections Today.

## 2006

Under contract with Prentice Hall to write a book entitled: *Probation, Parole and Community Corrections – an insider's perspective*.

Paparozzi, M. 2006. Responding to "nothing works" in correctional treatment. Journal of Community Corrections.

Paparozzi, M. & Schlager, M. Forthcoming. *Implementing Broken Windows in Paroling Authority Contexts*. In Catherine Coles (ed.) Greater Newark Safe Streets Initiative. New Brunswick, NJ. Rutgers University Press.

## 2005

Paparozzi, M. & Schlager, M. 2005. Next steps and considerations for broken windows probation and parole. Executive Exchange, Winter, ISSN 1075-2234: 9-15.

Paparozzi, M. 2005. *Rethinking Rehabilitation – why we can't reform our criminals*. Book Review. Perspectives, Fall, Vol. 29 (4): 27-29.

Paparozzi, M. 2005. Book Foreword in Edward W. Seih (author). Community Corrections and Human Dignity. Sudbury, MA: Jones and Bartlett Publishers, Inc.

Paparozzi, M., & Gendreau, P. 2005. An ISP that Worked. The Prison Journal, Vol. 84 (4).

Paparozzi, M. & Hinzman, G. 2005. caseload size in probation and parole Question: Is there an ideal size? Answer: Yes, but only if results matter. Perspectives, Spring, Vol. 29 (2): 23-25.

## 2003

Paparozzi, M. 2003. 'Broken windows' versus 'what works' – much ado about nothing. Corrections Today, Winter Issue.

Paparozzi, M. 2003. *Historical lessons and emerging trends in Probation*

and Parole. In Keon Chi (ed.) The Book of the States. Lexington, KY: The Council of State Governments.

Paparozzi, M. 2003. *Probation, parole, and public safety: the need for Principled practices versus faddism and circular policy development.* Corrections Today, Summer Issue.

## 2002

Gendreau, P., Goggin, C., Cullen, F., and Paparozzi, M. 2002. *The Commonsense Revolution and Correctional Policy.* In James McGuire (ed.) Offender Rehabilitation and Treatment. West Sussex, England: John Wiley and Sons, LTD.

## 2000

Paparozzi, M. & Lowenkamp, C. 2000. *To be or not to be - a profession - that is the question for corrections.- a profession - that is the question for corrections.* Corrections Management Quarterly, Vol. 4 (2).

## 1999

DiIulio, J. J., Corbett, R. P., Paparozzi, M.A., et al 1999. "Broken Windows" Probation: The Next Step in Fighting Crime. - Civic Report, Center for Civic Innovation at the Manhattan Institute, No. 7: August 1999.

Rhine, E. & Paparozzi, M. 1999. *Reinventing probation and parole: a matter of consequence.* Corrections Management Quarterly, Vol. 3 (2): 47-52 .

## 1998

Paparozzi, M. 1998. *Corrections: whether public or private, It's the results that matter.* National Institute of Corrections monograph.

Paparozzi, M. 1998. *Correctional leadership: an antidote to Bureaucracy and a remedy for public disheartenment.* Corrections Management Quarterly, Vol. 3 (1): 36-41.

## 1996

Gendreau, P., Goggin, C, & Paparozzi, M. 1996. *Principles of Effective Assessment for Community Corrections.* Federal

*Probation, Vol. 60 (3): 64-70.*

**1995**

*Jones, A. & Paparozzi, M. 1995. Crime and Punishment: in search Of a rational approach to public safety. New Mexico Bar Journal, November/December Issue: 40-44*

**1994**

*Frank, L., Paparozzi, M. & McGargle, B. 1994. Victims. American Correctional Association: Field Officer Resource Guide. Baltimore, MD: United Book Press, 88-98.*

*Paparozzi, M. 1994. Electronic Monitoring. American Correctional Association: Field Officer Resource Guide. Baltimore, MD: United Book Press, 57-61.*

**1993**

*Gendreau, P., Paparozzi, M., Little, T., & Goddard, M. 1993. Does "Punishing Smarter" Work? An Assessment of the New Generation of Alternative Sanctions in Probation. Forum on Corrections Research, Vol. 5 (3): 31-34.*

**1992**

*Gendreau, P. & Paparozzi, M. 1992. Reducing Probationers Recidivism: What Needs to be Done? Executive Exchange - National Association of Probation Executives, November: 1-4.*

**1990**

*Paparozzi, M. 1990. A Caveat for Program Designers in the War on Drugs: Know Your Enemy. Perspectives, Fall: 10-11.*

*Paparozzi, M. 1990. Firearms - Debating the Issues for Probation and Parole. Perspectives, Summer: 9-10.*

**CONFERENCE**  
**PRESENTATIONS:**

**2008**

***Yellow Ribbon Project – Prison Service – Singapore***

- *Plenary Session*

*Title: Principles for Effective Prisoner Reintegration*

***Indiana Corrections Association – Annual Conference***

- *Keynote address*  
*Title: Visions of Hope for the Future of Corrections*

***Polish Justice Ministry – University of Poznan Poland***

- *Plenary Session*  
*Title: Implementing Broken Windows Probation*

**2007**

***American Corrections Association – North Carolina Chapter***

- *Keynote address*  
*Title: Overcoming obstacles to evidence-based correctional practice: challenges and successes.*

***Connecticut Department of Corrections***

- *Two plenary sessions*  
*Title: Results-driven management in Community Corrections*  
*Title: The impact of parole officer professional orientation on parolee recidivism.*

***International Association of Reentry Inaugural Summit***

- *As president of this association, I presided over various ceremonies and gave a workshop presentation.*  
*Workshop title: “Reentry is a process not a program”*

***Academy of Criminal Justice Sciences Annual Conference in Seattle, Washington***

- *Major Presentation*  
*Title: Public Policy and Evidence Based Practices in Criminal Justice.*

***United Kingdom Home Office Probation Centenary Conference***

- *Keynote Address: Conference.*  
*Title: Effects of Crime on Communities.*
- *Ohio Chief Probation Officers’ Association*  
*Keynote Address*

*Title: Probation, Parole, and Community Corrections – a profession that inspires hope and change.*

***Ohio Chief Probation Officers' Association***

- *Major Workshop Presentation:*  
*Title: The Impact of Professional Orientation of Probation and Parole Officers on Recidivism.*

***National Law Enforcement Technology Conference***

- *Closing Address: Title: Assessing Offender Risk: where we have been, where we are, and where we are going.*

**2006**

***North Carolina Correctional Association***

- *Keynote Address: “Reflecting on the Past and Looking to the Future”*

***Indiana University at South Bend  
Intercollegiate Studies Institute Distinguished Scholar Lecture Series***

- *Keynote Address to faculty and students at the annual meeting of the university's criminal justice association.  
Presentation Title: “The Politics of Policymaking in Criminal Justice”*

***Academy of Criminal Justice Sciences Annual Conference***

- *Workshop Presentation: “National Profile of Credentials of Paroling Authorities”*

***International Community Corrections Association Annual Conference***

- *Plenary Speaker: “Embracing Reentry Across the Corrections Continuum”*

***Southern Criminal Justice Association***

- *Workshop Presentation: “Best Practices in Community Corrections”*

***Ohio Department of Rehabilitation***

- *Keynote Address: “Implementing Evidence-based Practices in Corrections”*

***North Carolina Chapter of The American Correctional Association***

- *Workshop Presentation: “Effective Approaches for Offender Rehabilitation”*

***Electronic Monitoring Users Group Annual Meeting***

- *Two Plenary Presentations:*
  - *“Research –based Program Development for Users of Electronic Monitoring”*
  - *“How Electronic Monitoring Reinforces Behavioral Change”*

***United States Probation Department National Conference on Electronic Monitoring***

- *Keynote Address: Supervision, Surveillance, and Enforcement: using electronic monitoring in community corrections to enhance public safety, justice, and cost-effectiveness.*

**2005**

***International Community Justice Conference – London; UK Home Office***

- *Plenary speaker introduced by Her Royal Highness Princess Anne of Britain: “Providing justice for victims, offenders, and communities: evidence-based policy development”*
- *Served as an international judge for model community corrections programs established around the world; I was one of four voting judges.*

***International Association of Reentry Inaugural Summit***

- *As vice-president of this association, I presided over various ceremonies and gave a workshop presentation entitled: “Reentry is a process not a program”*

***American Corrections Association Winter Conference***

- *Workshop Presentation: “The Future of Offender Reentry”*

***Ohio Community Corrections Organization Symposium***

- *Plenary Presentation: “Policy Implications and National Trends”  
Public/Private Ventures 2005 Spring Practicum*

- *Workshop Presentation: “Serving Ex-offenders: Identifying and Working With Allies”*

#### ***Consortium on Community Problem Solving Conference***

##### ***A Strategic Working Group Meeting-Sponsored by the Open Society Institute at New York University.***

- *Provided expert commentary on the application of a community problem solving approach to judicial processing, policing, and incarceration. Title of presentation: Neighborhood-based Community Corrections*

#### ***Southern Criminal Justice Association Annual Conference***

- *Workshop Presentation: “An Intensive Supervision Program That Worked: Service Delivery, Professional Orientation, and Organizational Supportiveness”*

### **2004**

#### ***Minnesota Governor’s Commission on the Community Supervision of Sex Offenders***

- *Presentation to Governor Tim Pawlenty’s commission meeting: “Challenges in the delivery of services to sex offenders under community supervision.”*

#### ***United States Department of Justice National Prisoner Reentry Summit***

- *Conference Keynote speaker was Attorney General John Ashcroft.*
- *I gave the following three presentations:*
  - *Planning for Transition*
  - *The Role of Probation and Parole*
  - *Discharge Planning*

#### ***Academy of Criminal Justice Sciences Annual Meeting***

- *Workshop presentation: “Professional credentials among parole board members”*

#### ***Salvation Army Southeast Regional Conference***

- *Plenary Speaker: “Understanding the research on offender recidivism reduction through community-based corrections”*

***Transylvania County (NC) Social Services Ecumenical Working Group Meeting***

- *Meeting facilitator and workshop presenter: “A Comprehensive approach to providing social services to t risk populations”*

***The National Judicial College***

- *Provided one day of training to judges representing most American states and territories. Presentation entitled: Criminal Post-trial Challenges & remedies: Ending the Revolving*

***South Carolina Probation and Parole Association Annual Conference***

- *Keynote Speaker: Community Corrections: what is our future?*

***American Society of Criminology Annual Conference***

- *Workshop Presentation: “The Relationship Between Organizational and Staff Dynamics and Revocation rates”*
- *Workshop Presentation: “What Works Versus Broken Windows: Much Ado About Nothing”*

***29<sup>th</sup> Annual training Institute of the American Probation and Parole Association***

- *Workshop Presentation: “Is There an Optimal Revocation rate and How Do You Figure Out What It Is?”*
- *Workshop Presentation: Can government run like a business: the importance of results-driven management practices in probation, parole, and community corrections.*

***United States Department of Justice, Bureau of Justice Assistance, National Community Corrections Forum***

- *Keynote Address: “Learning from History and Overcoming Obstacles: Building Blocks for a Results-driven Future”*

***Georgia Correctional Association Annual Training Conference***

- *Keynote Address: “The State of Corrections: The Juvenile and Adult Perspective”*

***Carnegie Mellon University's Violence Institute***

- *Workshop Presentation: "Bridging Research and Practice in Prisoner Reentry"*

***Ohio Criminal Justice Research Conference***

- *Keynote Speaker: "Rethinking Criminal Justice"*

***American Society of Criminology Annual Conference***

- *Workshop Presentation: An ISP That Worked"*

***Ohio Community Corrections Association Annual Conference***

- *Workshop Presentation: "Broadening the Focus: Informing More Expansive Approaches to Community Corrections"*

2003

***Florida Association of Community Corrections Annual Conference***

- *Closing Session Speaker: "Much Ado About Nothing: Broken Windows vs. What Works"*
- *Workshop Presentation: "Obstacles to effective Case Management"*

***Council of State Governments Annual State Trends & Leadership Forum***

- *Workshop Presentation: "Charting a New Path: evolving corrections policy in the States"*

***United States Department of Justice, Office of Policy, Bureau of Justice Assistance***

- *Focus Group Forum: "The Substance Abusing Offender" Solicitor General of Bermuda*
- *Presentation on the use of electronic monitoring as a mechanism for reducing jail and prison overcrowding.*

***Utah Corrections Association Annual Conference***

- *Keynote Address: "Balancing Case Management and Law Enforcement"*

***American Probation and Parole Association Annual Training Institute***

- *Intensive training session: “Developing evidence-based and results-driven offender supervision practices in community corrections”*

**PROFESSIONAL  
SERVICE:**

- *Editor, of a peer reviewed journal: The Journal of Offender Monitoring.*
- *President of the International Association of Reentry (2006-present).*
- *Vice-president of the International Association of Reentry (2004-2005).*
- *Editor for the quarterly publication of the North Carolina Criminal Justice Association, The Informer, from 2004-2005.*
- *Treasurer and Recording Secretary for the North Carolina Criminal Justice Association from 2004-2005.*
- *Peer reviewer for Criminology and Public Policy, a journal of the American Society of Criminology. Two articles reviewed.*
- *Invited book review by Cambridge University Press for a publication by Jeremy Travis (President, John Jay College of Criminal Justice) and Christy Visher (Urban Institute).*
- *Doctoral dissertation committee member at the New School for Social Research in New York City for graduate student John Pinkard.*
- *Serve as a board member for a private nonprofit corporation: Advocates for Human Potential. Through my work on the board, I volunteered to serve as an expert advisor for the United States Courts. The courts project involved developing outcome-based decision-making within the judiciary (2005).*
- *Member of the Council of State Government’s Public Safety and Restorative Activities Advisory Group (2005-present).*
- *Member of the Council of State Government’s Reentry Policy Council and writer/editor of final report. The final report has been used by United States Senators Brownback and Biden as a basis for the Second Chance Act (2004).*

- *Chair, American Probation and Parole Association's Offender Program Committee (2004-present).*
- *Served as a corrections expert for the Urban Institute's National Evaluation of the Serious and Violent Offender Reentry Initiative (2004).*
- *Invited by President Francis Cullen, the American Society of Criminology, to serve as track coordinator for the 2004 conference of the American Society of Criminology.*
- *Member of United States Department of Justice, Bureau of Justice Assistance, National Community Corrections Forum. This is a national planning committee on matters related to community corrections issues (e.g. compliance with probation/parole conditions, organizational change, evidence-based policy development, etc.).*
- *Member of the Board of Directors of the American Probation and Parole Association (2000 – present).*
- *President of the American Probation and Parole Association (1998-1999). This is a national association representing over 5,000 professionals.*

RECENT  
AWARDS:

*Walter Dunbar Award for Distinguished Professionalism: American Probation and Parole Association (2006).*

*Professional Appreciation Award: North Carolina Criminal Justice Association (2006).*

GRANTS:

**Grant Activity**

**2009**

*Research grant application to the North Carolina Department of Corrections; \$60,000. Grant Title: Workload Analysis of Probation/Parole Officer Caseloads.*

**2007**

*Research grant application for \$300,000 submitted to the National Institute of Justice, United States Department of Justice. Grant Title:*

*Evaluation of Sex Offender Residency Restriction Laws in California. Grant submitted through the University of North Carolina at Pembroke's Office of Grants and Research.*

*Research grant application for \$300,000 submitted to the National Institute of Justice, United States Department of Justice. Grant Title: Evaluation and validation of Static 99 Sex Offender Risk Assessment in the California Department of Corrections and Rehabilitation. Grant submitted through the University of North Carolina at Pembroke's Office of Grants and Research.*

### **2005**

*I have also developed a collaborative agreement with a drug treatment provider in Pembroke (Palmer House). It is our intention to apply for United States charitable trust funds by the end of this year (2005).*

### **2004**

*Research grant application for \$75,000 submitted to the National Institute of Corrections. Grant collaborators included myself and the Criminal Justice Institute.*

### **2003**

*Research grant application for \$200,000 submitted in to the United States Department of Justice's National Institute of Justice. Grant collaborators included me, the American Probation and Parole Association, and the National Center for State Courts.*

### **Grants Applied for and Awarded**

*1986, Intensive Supervision Demonstration Project,  
United States Department of Justice - \$300,000.*

*1989, National Narcotics Intervention Program,  
United States Department of Justice - \$400,000.*

*1999, Residential Substance Abuse Treatment Process Evaluation,  
United States Department of Justice - \$60,000.*

*1999, Center for Sex Offender Management,  
United States Department of Justice - \$46,000.*

*1999, Residential Substance Abuse Treatment Outcome Evaluation,  
United States Department of Justice - \$100,000.*

NATIONAL  
MEDIA  
INVOLVEMENT:

- *Interviewed by ABCNEWS.COM for comments on the arrest of a suspect in the Jon Benet-Ramsey murder case.  
Date: August 18, 2006.*
- *Newspaper article for The Hartford Courant, Hartford, CT  
Date: May, June, July, and August, 2006: numerous interviews for a story in press.*
- *Newspaper article for the St. Petersburg Times, St. Petersburg, FL  
Date: March, 2005  
Title: For Years, Couey hid in the open*
- *Op Ed submitted to The Los Angeles Times; published by Join Together Online.  
Date: April 15, 2005  
Title: Does Parole Work? Asked and Answered!*
- *News article for MSNBC.COM's News Journal Online  
Date: March, 2005  
Title: Hearing Officer Backs Firing of Probation Office*
- *Northwestern University Medill School of Journalism.  
Date: November, 2004  
Title: Restraining Orders and restraining officers.*
- *Radio Interview for The Voice of America: Radio China  
Date: January, 2004  
Topics: North America and Prison Systems: an International Perspective  
Program broadcast in Chinese languages.*
- *Newspaper article for The Register, Salem Oregon.  
Date: October, 2003  
Title: Jail Crisis Inspires Creative Approach*
- *Newspaper article for The Union-Tribune, San Diego, CA  
Date: November, 2002  
Title: Before Shootings, Juvenile Officer Predict ed Columbine Killer Would Likely be a Successful Adult.*

- *Appeared on A & E's Investigative Reports television show several times from 2003-present.*
- *NBC's Dateline with Stone Phillips*  
*Date: 2000*
- *Geraldo Rivera Show*  
*Date: 1990*
- *McNeill/Lehr News Hour*  
*2001*
- *Marie DeNoia: Public Television Broadcast*  
*Date: 200*
- *NPR's Diane Rehms Show*  
*Date: 2001*
- *NPR's All Things Considered with Marty Moscowane*  
*Date: 2001*
- *CNN News*
- *The O'Reilly Factor*  
*Date: 1999.*
- *Quoted in the following newspapers:*
  - *The New York Times*
  - *Charlotte Observer*
  - *Fayetteville Observer*
  - *The Philadelphia Inquirer*
  - *The Orlando Sentinel*
  - *The San Francisco Chronicle*
  - *The Baltimore Sun*
  - *U.S. News and World Report*
  - *The Christian Science Monitor*
  - *San Diego Union Tribune*
  - *The Saint Petersburg Times*
  - *The Hartford Courant*

PROFESSIONAL  
CERTIFICATES:

*Certified Public Manager - Rutgers University*

*Certified Instructor - New Jersey Police Training Commission*

***Certificates***

***National Institute of Corrections:***

- *Inter-personal Communication Skills*
- *Working with Hispanic Offenders*
- *Correctional Supervision Strategies*
- *Correctional Management*
- *Training Design and Development*
- *Managing the External Environment*
- *Model Probation and Parole Systems*
- *Supervision Strategies*
- *Offender Treatment in an Era of Risk Control*

***Certificates***

***New Jersey Corrections Academy:***

- *Behavior Modification*
- *Guided Group Interaction*
- *Penal Code Instructor's Course*
- *Sworn Officer Training*
- *Police Instructor Training*
- *Mid-level management*

**ELECTED  
OFFICE:**

*County Legislator: Union County Freeholder - 1991 to 1994.*

*County Finance Chairman - 1993.*

**PROFESSIONAL  
(NON-ACADEMIC)  
EMPLOYMENT:**

*2000–2002: Chairman, New Jersey State Parole Board and Interstate Compact Administrator. Oversee the administration parole release, supervision, and revocation. The agency budget was approximately \$65 million; the staff size was approximately 1,000. In this position I reported directly to the Governor. I served under three governors.*

*199-1998. Assistant Commissioner and Deputy Compact Administrator, New Jersey Department of Corrections. Responsible for administrative and operational aspects of: parole programs; inmate community release programs; drug and alcohol residential programs for inmates and parolees; inmate escape recovery program for residential community release programs; sex offender surveillance and recovery unit; inmate and parolee home detention program; and a variety of correctional services representing a continuum of public safety, custody, and treatment.*

*1993-1997. Assistant Chief and Deputy Interstate Compact Administrator, New Jersey Department of Corrections. Assigned statewide responsibility for general parole operations, special intermediate sanction programs (e.g. intensive supervision, sex offender, juvenile aftercare, intensive drug, and intermediate punishment programs) and administration of the interstate compacts for parolee and inmate matters. Additional significant task areas include: preparation of budgets; developing management information systems; designing, implementing, and evaluating intensive and intermediate community supervision*

*programs; public relations; employee disciplinary and grievance matters; and policy development.*

*1985 - 1993. Program Administrator, New Jersey Department of Corrections. Responsibilities for this position included administration of special programs, grants development, staff training, public relations, and research and planning.*

*1982 - 1984. District Parole Supervisor, New Jersey Department of Corrections. Responsible for all administrative and operational aspects of a district parole office.*

*1980 - 1981. Assistant District Parole Supervisor, New Jersey Department of Corrections. Assisted the District Parole Supervisor in duties noted above.*

*1976 - 1979. Senior Parole Officer, New Jersey Department of Corrections. Provided parole supervision to caseloads of juvenile offenders assigned to parole supervision. Additionally, operated a vocational service and employment for offenders under parole supervision.*

*1973 - 1975. Parole Officer, New Jersey Department of Corrections. Supervised offenders under parole supervision.*